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## Consultancy Vacancy

### External Evaluator for the International Service for Human Rights

Geneva, Switzerland

**Consultancy period:** 28 May – 29 June

**Deadline for application:** 1 March 2012

#### Organisation:

The International Service for Human Rights (ISHR) is a non-governmental organisation (NGO) committed to serving and promoting the effective protection of human rights defenders and their work. Created in 1984, we have established ourselves by supporting and facilitating the work of human rights defenders and their engagement with the United Nations (UN) and regional human rights systems. We work at national, regional and international levels, with offices strategically located in both Geneva and New York ([www.ishr.ch](http://www.ishr.ch)).

#### Background:

At the end of 2012, ISHR will complete its Strategic & Action Plan (2010-2012). Before the next Plan is developed, ISHR would like to use the services of an external evaluator to analyze how well the organization has implemented its

core objectives and the impact it has achieved (See Strategic & Action Plan, <http://www.ishr.ch/who-we-are-and-what-we-do/strategic-and-action-plan>).

The evaluation is to be carried out between 28 May and 29 June and will include at least one visit to Geneva for interviews with staff and Board members (29 May to 1 June).

**Requirements:**

- 3 years' experience evaluating the work of small to mid-size NGOs
- Familiarity with basic human rights concepts and activities, preferably in the framework of the UN and regional human rights systems
- Good understanding of the methods and purpose of human rights advocacy
- Experience working with or evaluating human rights organisations based in the global south
- Demonstrated experience in delivering results within set timeframe whilst working in close cooperation with contracting organisation

**Remuneration:**

CHF 10'000

**Applications:**

Please send a CV (with two references) and a letter explaining how you meet the requirements of the position by email to [consultant@ishr.ch](mailto:consultant@ishr.ch) by 1 March 2012.

Please note that only shortlisted candidates will be notified.